



Employee Benefits

Medical Plans

LendSure Mortgage is proud to offer a number of PPO and HMO program options through United Healthcare and Kaiser Permanente (for California employees). New LendSure employees will be eligible to participate in health, dental and vision insurance on the 1st of the month after the 60th consecutive day of employment.

Dental Plan

All medically enrolled children aged 19 or younger will automatically receive pediatric dental and vision coverage through their medical carrier. LendSure Mortgage offers employees and their spouse a voluntary point of service PPO dental plan through Principal Financial.

Vision Plan

LendSure Mortgage offers a voluntary Principal / VSP vision plan.

401 (k)

Employees are eligible to participate in our 401(k) plan after six consecutive months of employment. The 401(k) plan offers both Roth IRA and traditional Pre-Tax plan options. LendSure matches up to 4% of your contribution with NO vesting period.

Paid Time Off (PTO) and Company Paid Holidays

All full-time employees accrue Paid Time Off (PTO). PTO may be used for vacation, sick days, or other reasons with reasonable advanced notice. Employees may accrue a maximum of 24 PTO days. Up to 24 days may be rolled over to the following year. In addition, LendSure offers 8 paid holidays per year.

Employer Paid Life Insurance

LendSure provides employees \$50,000 in life insurance coverage at no cost to employees.

Voluntary Life, AD&D, Critical Care, Long Term Disability and Accident Insurance

Additional employee-paid coverage is available for employees and their family.

Employee Assistance Program

LendSure's Employee Assistance Program offers employees free access to confidential help with issues such as elder care, family resources, teen/adolescent issues, and more. The program offers 24/7 phone consultations as well as 3 face-to-face counseling sessions per year.

Other Employer-Paid Benefits

LendSure also offers employees perks such as Estate Planning Tools, Identity Theft Protection, Travel Assistance, and an Employee Discount Portal. LendSure also hosts a number of fun events for our employees every year, including family outings and company parties.